

HAULOTTE UK POLICY

❖ INTRODUCTION FROM THE DIRECTOR

As part of our push toward sustainable development and continual progress, the group Haulotte intends to constantly reinforce the responsibility of all its employees and partners with regard to its entire value chain. The group's key values – excellence, performance, commitment, responsibility, respect and trust – act as its guide in the constant quest for actions that favor its environmental, ethical and social commitments.

Through this policy, the group Haulotte shares with its partners (employees, suppliers, customers,..etc..) the commitments that form an integral part of its Corporate Social Responsibility (CSR) policy, which consists of responsibility for the environment and society.

It is of the utmost importance that the group's commitments described in this policy are adopted and observed by our partners to ensure our approach is as efficient and consistent as possible.

❖ ORGANISATION

Haulotte UK Limited is the English subsidiary of the French-based company Haulotte Group, operating out of Wolverhampton, West Midlands.

Haulotte UK operates under Haulotte Group procedures and processes regarding the Corporate Social Responsibility.

❖ OUR BUSINESS

Haulotte UK sells and distributes self-propelled aerial platforms in the territories of UK and Ireland, which are manufactured by Haulotte Group or other companies of the Group.

❖ OUR COMMITMENTS

Haulotte insists on observance of the fundamental conventions of the International Labour Organisation (ILO) as well as any social regulations that may be applicable to the location or type of activity undertaken by the company concerned.

Therefore, Haulotte is committed to strongly condemn any form of modern slavery.

➤ What is modern slavery?

Modern slavery is the severe exploitation of other people for personal or commercial gain and can take many forms; it is a complex and multi-faceted problem. The Modern Slavery Act (MSA) 2015 covers four key criminal activities:

- Slavery: where ownership is exercised over an individual
- Servitude: involves the obligation to provide service imposed by coercion
- Forced and compulsory labour: all work or service, not voluntarily performed, which is obtained from an individual under the threat of force or penalty
- Human trafficking: involves arranging or facilitating the travel of another with a view to exploiting them

All forms of modern slavery have in common the deprivation of a person's liberty by another in order to exploit them for commercial or personal gain and amount to a violation of an individual's fundamental human rights.


Other forms of modern slavery exist and are not tolerated by the group Haulotte:

- Child labour: "Child" in this context refers to any person under the minimum age for working in the country where the work is to be carried out, subject to said legal age being in compliance with the provisions set out by the ILO.
- Illegal or undeclared employment: illegal, unfair, or undeclared employment that does not respect the rules and laws in force in the country.

➤ Monitoring of partners' commitments

To ensure the effectiveness of this policy, Haulotte may use assessments, audits or other means to verify that the above principles and rules have been properly adopted and rigorously applied. If necessary, Haulotte may carry out all appropriate measures following such inspections.

Lastly, Haulotte also expects its partners to do their utmost to adopt equivalent commitments with their own partners.



Alexandre SAUBOT
Director of Haulotte UK